

SCHOOL ORDER
BY
GP CAPT G PRABAHAR PRINCIPAL, SAINIK SCHOOL PURULIA
DATED: 24 JUL 2023

No. 73 **COMMITTEE AGAINST SEXUAL HARASSMENT OF WOMEN AT WORKPLACE**

1. The Committee against sexual harassment of women at work places has been constituted for Sainik School Purulia and Sainik Shiksha Niketan is as under :-

Presiding Officer : Mrs. TL Shiny, TGT (Social Science)
Member-1 : Mr. Jayanta Ray, Sr. Master
Member-2 : Mrs. Swati Singh, TGT (Social Science)
Member-3 : Mrs. Sebanti Banerjee, TGT (Science)
Member-4 : Fr. Sahaya Thasan (Social Worker)

2. The Committee will consider and enquire the complaints from women employees of Sainik School Purulia and Sainik Shiksha Niketan only relating to sexual harassment. The word "**Sexual Harassment**" will include such unwelcome sexually determined behavior, whether directly or otherwise such as;

- (a) Physical contact and advance.
- (b) Demand or request for sexual favours.
- (c) Sexually coloured remarks.
- (d) Showing any pornography.
- (e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

3. **Terms of Reference.** All norms of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 will be adhered to by the Committee.


(Kamal Thawani)
Lt Col
Administrative Officer
for Principal

Distribution :- All concerned.